







**“I HAVE COME THAT
THEY MAY HAVE LIFE,
AND HAVE IT TO THE FULL.”**

JOHN 10:10





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RESTORATION PLACE

Restoration Place Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to follow Jesus, connect to the church, discover your purpose, and serve others.

*step***ONE** – Follow

Learn the spiritual journey that God has for each of us: to follow Jesus.

*step***TWO** – Connect

Explore the ministry of Restoration Place Church, and find out how to connect with our church.

*step***THREE** – Discover

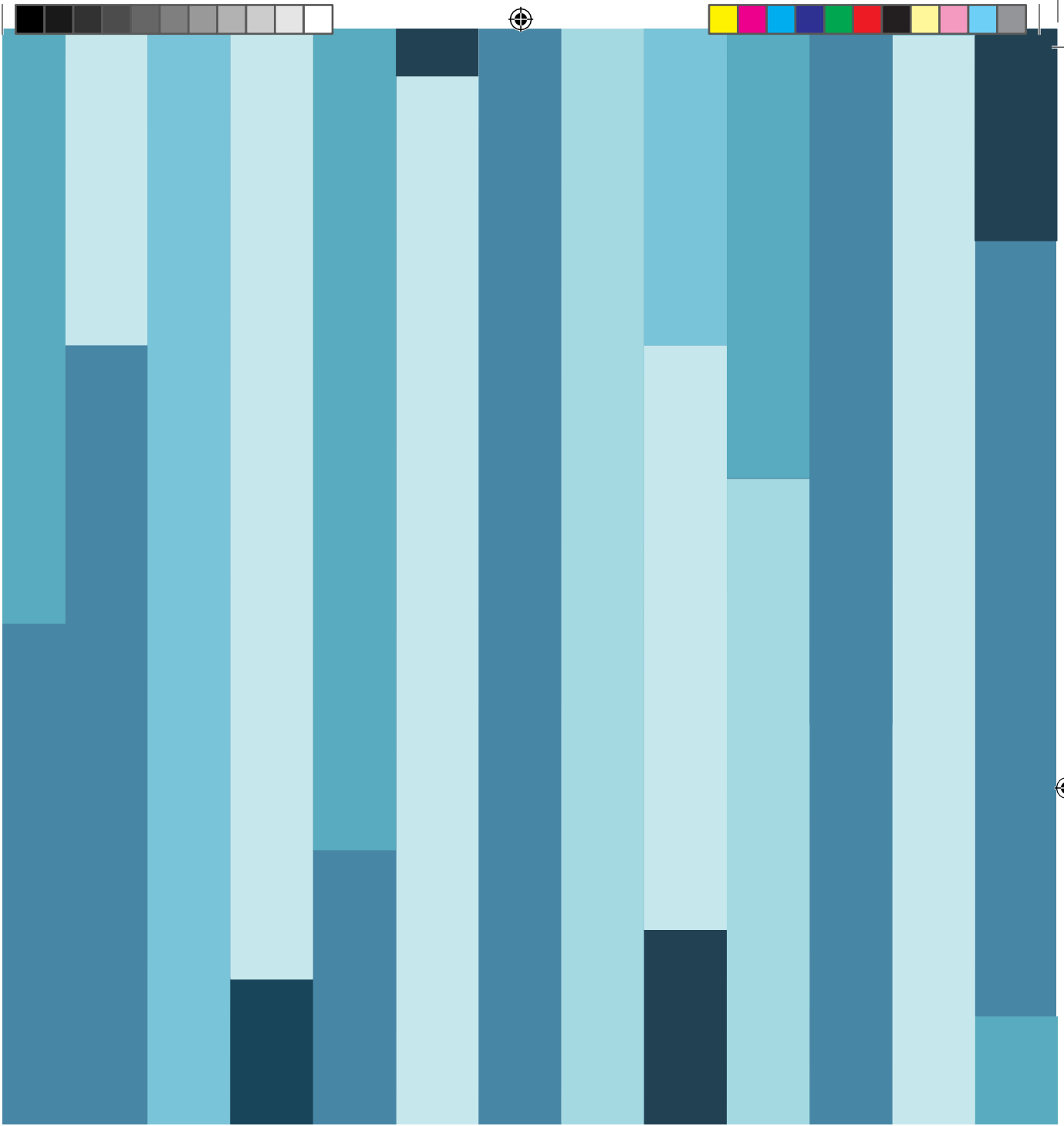
Discover your personality and gifts and see how they indicate your purpose in life and your best fit in ministry.

*step***FOUR** – Serve

Connect to the opportunities available at Restoration Place Church to live out your purpose and serve others by using your gifts.







*step***ONE**

Follow

5





OUR PRAYER FOR YOU

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people.”

[Ephesians 1:17-18](#)

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing him personally, your eyes focused and clear, so that you can see exactly what it is he is calling you to do, grasp the immensity of this glorious way of life he has for his followers.” [Ephesians 1:17-18 Message](#)





stepONE

YOUR SPIRITUAL JOURNEY CONSISTS OF FOUR STEPS

1. Know God

"[I pray]...that you may know Him better [personally]."

Ephesians 1:17-18

"Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, 'Lord, Lord, did we not prophesy in your name, and in your name drive out demons and perform many miracles?' Then I will tell them plainly, 'I never knew you.'"

Matthew 7:21-23

2. Find Freedom

"[I pray]...that the eyes of your heart be enlightened [focused and clear]."

Ephesians 1:17-18

"Therefore confess your sins to each other and pray for each other so that you may be healed."

James 5:16





Follow

3. Discover Purpose

"[I pray]...that you may know the hope to which he has called you."

Ephesians 1:17-18

"We have different gifts, according to the grace given to each of us."

Romans 12:6

"All of you together are Christ's body, and each of you is a part of it."

1 Corinthians 12:27 NLT

4. Make A Difference

"[I pray]...that you may grasp the immensity of this glorious way of life he has for his followers [in his holy people]."

Ephesians 1:17-18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."

John 15:8, 11

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

1 Peter 4:10 NLT





step**ONE**

KNOWGOD

Sin breaks our close relationship with God. It causes us to fear God and try to live our lives outside of His will.

“The wages of sin is death, BUT the gift of God is eternal life through Jesus Christ our Lord.”

Romans 6:23

“But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.”

Romans 5:8

“God is on one side and all people are on the other side, and Christ Jesus is between them to bring them together, by giving His life for all mankind.” 1 Timothy

2:5-6 TLB

God has already done His part to restore our relationship to Him. He took the initiative. Now He waits for each of us to individually accept what He has done for us.





Follow

HOW TO BECOME A CHRISTIAN:

1. Realize _____ that God has not been first place in our life, and ask Him to forgive your sins.

"If we confess our sins, he is faithful and just and will forgive us our sins and purify us from all unrighteousness."

1 John 1:9

2. Believe _____ that Jesus died to pay for your sins and that He rose from the dead and is alive today.

"If you openly declare that Jesus is Lord and believe in your heart that God raised him from the dead, you will be saved. For it is by believing in your heart that you are made right with God, and it is by openly declaring your faith that you are saved."

Romans 10:9-10 NLT

"Salvation is found in no one else, for there is no other name [Jesus] under heaven given to mankind by which we must be saved."

Acts 4:12

"We believe that Jesus died and rose again, and so we believe that God will bring with Jesus those who have fallen asleep in him."

1 Thessalonians 4:14





step**ONE**

3. Accept _____ God's free gift of salvation. Don't try to earn it.

"For it is by grace you are saved, through faith — and this not from yourselves, it is the gift of God — not by works, so that no one can boast." Ephesians 2:8-9

Our relationship with God is not restored by anything we do, but on the basis of what Jesus already did for us!

4. Invite _____ Jesus Christ to come into your life and be the Lord of your life.

"To all who received him, he gave the right to become children of God. All they needed to do was to trust him to save them. All those who believe this are reborn!—not a physical rebirth resulting from human passion or plan—but from the will of God."

John 1:12-13 TLB

"Listen! I stand at the door and knock. If anyone hears My voice and opens the door, I will come in..."

Revelation 3:20 HCSB





Follow

You can take these steps by praying

a simple prayer of commitment to God:

“Dear Jesus, thank you for creating me and for loving me even when I’ve ignored you and gone my own way. I realize I need you in my life, and I’m sorry for my sins. I ask you to forgive me. Thank you for dying on the cross for me. As much as I know how, I want to follow You from now on. Please come into my life and make me a new person inside. I accept your free gift of salvation. Please help me to grow now as a Christian.”

“Everyone who calls on the name of the Lord will be saved.”

ROMANS 10:13



stepONE

HOW TO HAVE A GENUINE RELATIONSHIP WITH GOD

From the very beginning of time, God gave us a choice of how we could be in relationship with Him. It is illustrated in the story of the two trees in the Garden of Eden:

“Now the LORD God had planted a garden in the east, in Eden; and there he put the man he had formed. The LORD God made all kinds of trees grow out of the ground—trees that were pleasing to the eye and good for food. In the middle of the garden were the tree of life and the tree of the knowledge of good and evil.”

Genesis 2:8-9

“And the LORD God commanded the man, ‘You are free to eat from any tree in the garden; but you must not eat from the tree of the knowledge of good and evil, for when you eat of it you will certainly die.’”

Genesis 2:16-17





Follow

THE DIFFERENCE BETWEEN THE CHOICES:

1. I can do more _____ or I can receive what
has already been done _____.

“You study the Scriptures diligently because you think that in them you have eternal life. These are the very Scriptures that testify about me, yet you refuse to come to me to have life.”

John 5:39-40

2. I can try to earn God’s approval _____ or I can
receive God’s love for me _____.

“But God demonstrate his own love for us in this: While we were still sinners, Christ died for us.”

Romans 5:8

3. I can obey out of duty _____ or I can obey
out of delight _____.

“If you love me, you will obey my commands.”

John 14:15 NCV

Real Christianity is about _____ relationship _____,
not religion _____.





step**ONE**

WATER BAPTISM

We practice baptism by immersion in water, which is the way Jesus was baptized and the way the Bible describes.

“At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, he saw heaven being torn open and the Spirit descending on him like a dove.”

Mark 1:9-10

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Matthew 28:19

“Whoever acknowledges me before others, I will also acknowledge before my Father in heaven. But whoever disowns me before others, I will disown before my Father in heaven.”

Matthew 10:32-33

BY BEING WATER BAPTIZED, YOU ARE:

1. Following the example _____ set by Christ
2. Demonstrating your changed life _____
3. Declaring your commitment publicly _____

Water baptism declares publicly _____
what has happened privately _____.



NextSteps

FOLLOW

1. Give your heart to Jesus to be saved.

You can use the salvation prayer on page 13 as a guide.

2. Declare your relationship with Jesus publicly.

Water baptism is the example Jesus set, and we follow this example to publicly share our new life in Him.

3. If you're a new believer, join a Christian Essentials Small Group.

4. Complete all four steps of the Growth Track.

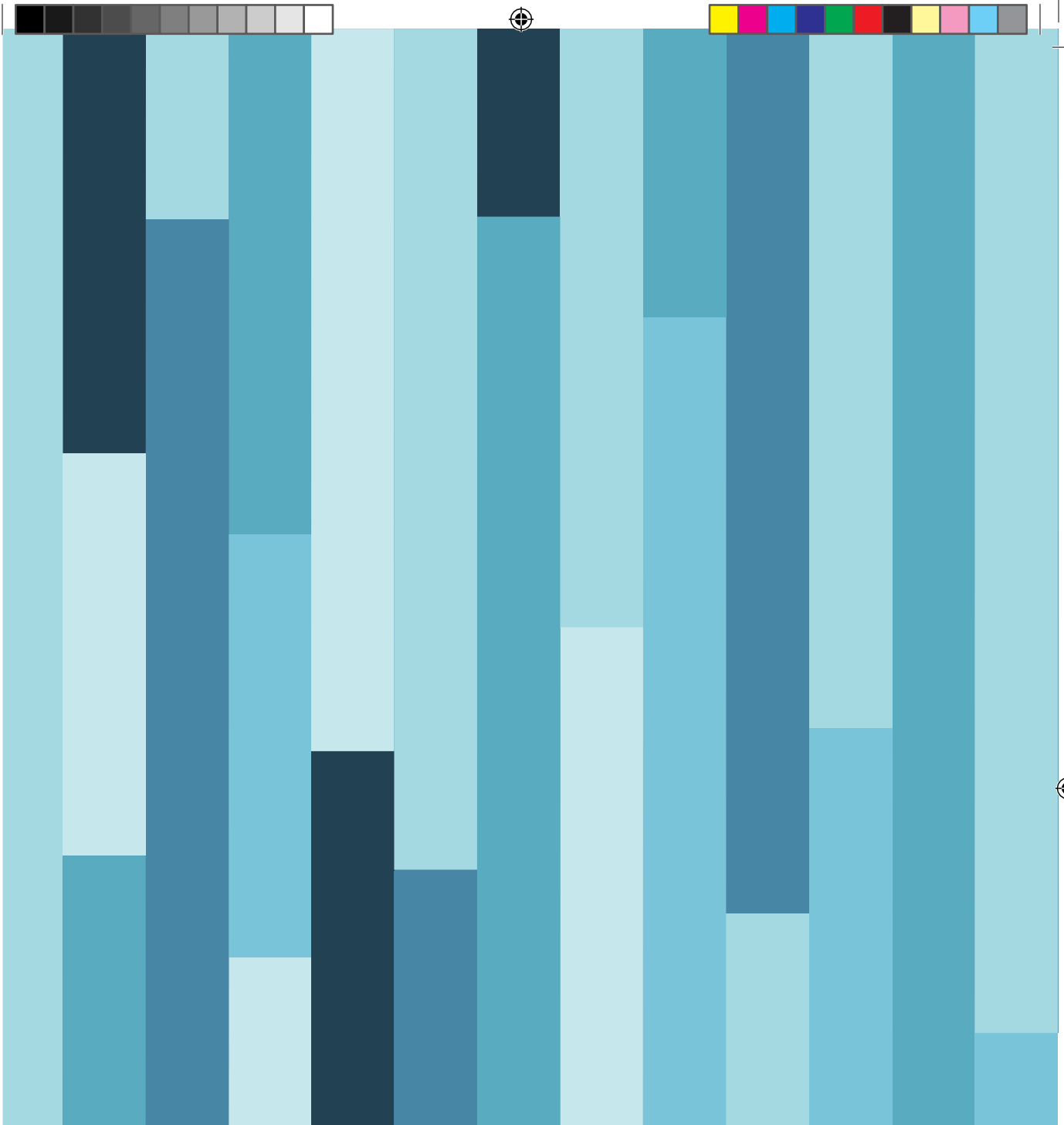
Step One - Follow Step

Two - Connect Step

Three - Discover Step

Four - Serve





step TWO

Connect





THE RESTORATION PLACE STORY

Pastor Timothy Conaway dreamed of planting a church with a simple goal—to help people connect with God so that they might reach their full potential. With the help of a few volunteers, 50 people witnessed the moment this dream become a reality, Restoration Place Church began March 27, 2011.

From the beginning, Restoration Place Church has focused on reaching out to those who do not know God personally and building relationships through small groups and the life-giving message of the Gospel, with passion and joy on Sunday mornings.

It is with the same passion that we seek to reach thousands of people in our community with the message of Jesus by using the gifts and talents assembled at Restoration Place Church. With a vision to launch multiple campuses all over this part of the region, we invite you to see for yourself how exciting church can be when the focus is simple and people are free to seek God with passion!





RESTORATION PLACE PURPOSE

We believe God has always had it in His heart to take people on a four-step spiritual journey:

1. Know God/Renew Your Hope in Christ
2. Find Freedom/Reclaim Freedom from anything not like God
3. Discover Purpose/Rebuild Your Dream
4. Make A Difference/Restore The Lives Of Others



**WE ORGANIZE OURSELVES
AROUND THESE FOUR STEPS**

1. RENEW HOPE

Sunday Services

We consider reaching people who do not know God personally one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily geared toward those who do not have a genuine relationship with God. While many people have placed their hope in people, places and superficial things, our purpose involves helping people REDIRECT that hope on to the immovable rock of Christ.



Connect

SUNDAY SERVICES

Our Sunday services focus on four values:

1. Celebration

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'"

Psalm 122:1 NKJV

"The kind of worshipers the Father seeks... worship in the Spirit and in truth."

John 4:23-24

2. Inspiration

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"

1 Corinthians 14:24-25 GNT





step **TWO**

3. Preparation

We believe church should be a place where people learn how the Bible applies to their daily lives.

“So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up.”

Ephesians 4:11-12

4. Salvation

We believe church should be a place where people can accept Jesus as their Lord and Savior.

“Everyone who calls on the name of the Lord will be saved.’ But how can they call on him to save them unless they believe in him? And how can they believe in him if they have never heard about him? And how can they hear about him unless someone tells them?”

Romans 10:13-14 NLT





Connect

HOW TO SHARE CHRIST WITH OTHERS:

One of our primary purposes is to reach people far from God. Every one of us can do our part by following these four principles:

1. Accept the personal responsibility_____.
2. Build a personal relationship_____.
3. Share your personal story_____.
4. Give a personal invitation_____.

We share Christ in our city, our nation and our world.

Jesus gave His Church a mandate to reach the world in three areas:

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Acts 1:8





step **TWO**

1. “In Jerusalem” – Our Cities

*“Real religion, the kind that passes muster before God the Father, is this:
Reach out to the homeless and loveless in their plight.” James 1:27*
Message

The primary way we reach our cities is through our Sunday services, Prison Ministry, Dream Centers and outreach small groups. Learn more at www.restorationplacechurch.org

2. “In Judea and Samaria” – Our Nation

*“Whatever a person is like, I try to find common ground with him so that
he will let me tell him about Christ and let Christ save him.” 1 Corinthians
9:22 TLB*

The primary way we reach our Nation is by starting new churches and strengthening existing churches through our ministry fellowship with other life giving ministries.





3. “To the ends of the earth” – Our World

“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’”

Mark 16:15 NCV

The primary way we reach our world is through strategic missions. Restoration Place Church strategically invests a portion of its resources in missions work all around the world with a focus on unreached people groups, children and church planting.

Learn more at www.restorationplacechurch.org





step **TWO**

How You Can Join Us:

1. Pray

Pray for each of these areas that we might reach people with the Good News of Jesus.

“Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvestfield.’”

Matthew 9:37-38

2. Go

Go to these areas to serve others and show them God’s love.

“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’”

Isaiah 6:8-9

3. Give

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.”

Matthew 6:19-21





Connect

2. RECLAIM FREEDOM

Small Groups

Life can be a taker at times robbing us of the things we should value the most, family. We believe real life change happens in the context of authentic relationships, which is why we are a church made up of small groups. In the Bible, they worshiped in the temple, but personal ministry happened “house to house.”

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.”

Acts 20:20

SMALL GROUPS PROVIDE THREE THINGS:

1. A place to connect with others.

“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”

1 Corinthians 9:22 TLB

2. A place to protect each other.

“We know what real love is because Jesus gave up his life for us. So we also ought to give up our lives for our brothers and sisters.” 1 John 3:16

NLT

3. A place to grow together.

“As iron sharpens iron, so one person sharpens another.”

Proverbs 27:17

Growth Track





HOW SMALL GROUPS WORK:

A small group is an intentional gathering of people who meet regularly. Since God designed us for relationships, we believe it is through the connections made in small groups that God will help us grow. People form groups around what matters in their lives. This can look like connecting with people who share similar interests or are at the same stage in life as well as finding people who have experience in an area in which you want to grow. Small groups are also where we pray for each other and support each other. Small groups meet once a week in locations all around our city, and with many groups to choose from, we believe there is a group out there for you.





Connect

Four things you should know about small groups:

1. Our groups are “free market.”

“Free market” simply means group hosts are free to use their gifts and interests to determine when and where their group meets and what they meet about. From soccer groups and lunch groups to Bible studies and coffee meet-ups, our groups are as varied as we are. Most groups fall into one of eight categories:

1. *Men*
2. *Women*
3. *Marriage*
4. *Students*

5. *Prayer*
6. *Outreach*
7. *Financial*
8. *Freedom*

2. We have three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right small group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.” Our group semesters are winter/spring (February-May), summer (June-July) and fall (September-November).

3. You can join a group.

We would love for you to get connected in a small group. To find the right group for you, simply visit www.restorationplacechurch.org to search our online directory of groups or asking anyone you see serving in any of our services. Once you find a few groups that interest you, contact the host to learn more and make plans to check it out in person.

4. You can host a group.

We believe everyone has areas of strength and gifting that can benefit others, and hosting a small group is a great way to make meaningful connections. The first step toward becoming a small group leader is to attend the Small Group Leader Training at Step Four of the Growth Track. These classes are offered once a month throughout the year to give you an overview of how simple it is to start a group. You'll discover that it's easier than you think!





step **TWO**

3. REBUILD DREAMS

Growth Track

We are all created to do something. It is often times during the pursuit of this dream that life's circumstances shatter the plans we set out to accomplish. But, with your new relationship with Christ you can REBUILD that dream and fulfill your purpose. The Restoration Place Growth Track offers information and experiences designed to help you discover and develop your redemptive purpose and live the full life God wants for you. Our process is made up of four steps, which guide you to follow Jesus, connect to the church, discover your purpose and serve others.

"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."

Hebrews 6:1

"I have come that they may have life, and have it to the full."

John 10:10

THE RESTORATION PLACE GROWTH TRACK

1. Step One – Follow

This step explains the spiritual journey that God has for each of us and invites you to follow Jesus personally and publicly.

Step One happens the first Sunday of every month





Connect

2. Step Two – Connect

This step is a basic introduction to the ministry of Restoration Place Church and offers you the opportunity to become a part of our church by becoming a member and joining a small group. Step Two happens the second Sunday of every month.

3. Step Three – Discover

This step guides you through a discovery of your personality and gifts, which point you to your purpose in life. Step Three happens the third Sunday of every month.

4. Step Four – Serve

This step offers you the opportunity to become part of the Dream Team by connecting with the serve team of your choice and learning how you can serve others by using your gifts and living out your purpose. Step Four happens the fourth Sunday of every month.

The big-picture goal of the Growth Track is to see every person living God's ultimate purpose for their life, which is to share His love and make an eternal difference in the life of another person. Joining the Dream Team is the fourth step toward this goal and marks your completion of the Growth Track.



step **TWO**

4. RESTORE LIVES

Dream Team

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop and fulfill that purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

Ephesians 2:10

“However, I consider my life worth nothing to me, my aim is to finish the race and complete the task the Lord Jesus has given me.”

Acts 20:24

“Now God gives us many kinds of special abilities...There are different kinds of service to God [ministry]...All of you together are the one body of Christ, and each one of you is a separate and necessary part of it.”

1 Corinthians 12:4-5, 27 LB





Connect

AT RESTORATION PLACE CHURCH:

1. Every member is a minister.
2. Every task is important.
3. Every member is a “10” in some area.

Join the Dream Team at Growth Track *stepFOUR*

To join the Restoration Place Dream Team, you need to complete the Restoration Place Growth Track. At Step Four, you will take the following steps to join the team:

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved.

2. Application

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

3. Conversation

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!



RESTORATION PLACE CHURCH GOVERNMENT

Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in church leadership.

People are looking for leaders to conduct themselves with integrity and respect when making decisions that affect their lives.





Connect

Our church government

is made up of three groups:

1. Guided by Pastors

The Pastoral staff team is led by the Senior Pastor. This team oversees the day-to-day ministry and operations of the church. These staffpastors serve the congregation and are responsible for the development of the spiritual life of the church..

2. Protected by Trustees

The Board members are appointed by the Senior Pastor to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Senior Pastor regarding the major financial commitments of the church.

3. Strengthened by Overseers

The Overseers are five pastors of respected congregations and ministries who love Restoration Place Church and its Senior Pastor and are willing to provide spiritual protection to the church. They may be called upon to help in accountability matters relating to the Senior Pastor if requested to do so by the Pastoral staff or board. The Overseers serve as Apostolic Elders.



step **TWO**

CHURCH FINANCES

“A tithe of everything...belongs to the Lord; it is holy to the Lord.”

Leviticus 27:30

“On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made.”

1 Corinthians 16:2

1. Tithe
2. Offerings
3. Gift of giving

At Restoration Place Church, we practice tithing for the support of Christ’s Body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

Many people love to give to God but need to have confidence in the methods and purposes used by organizations to which they give. Therefore, there are a great number of people willing to give if they are able to see honesty, integrity and genuine spiritual values reflected in the lifestyles of their church leaders.

The giving of tithes and offerings is worship to Jesus Christ and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises. Funds are not “income only,” they are worship, and must not be considered a business transaction, but an expression of gratitude toward God.

40 *Restoration Place Church*





Connect

BECOME A MEMBER

1. Become a member of Restoration Place Church.
2. Join a Small Group.
3. Complete the Growth Track.
4. Serve on the Dream Team.

Restoration Place Church Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Growth Track Step Two, I now feel led by the Holy Spirit to unite with the Restoration Place Church family. In doing so, I commit myself to God and to the other members to do the following:

1. **I will protect the unity of my church:**

By acting in love toward other members.

By refusing to gossip.

By following the leaders.

“So let us concentrate on the things which make for harmony, and on the growth of one another’s character.”

Romans 14:19 PH

“Live in complete harmony with each other—each with the attitude of Christ toward the other.”

Romans 15:5 TLB

“Have a sincere love for other believers, love one another earnestly with all your heart.”

1 Peter 1:22 GNT



step **TWO**

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

Ephesians 4:29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

Hebrews 13:17

2 I will share the responsibility of my church:

By praying for its growth and health. By inviting the unchurched to attend. By warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.”

1 Thessalonians 1:1-2

“Go out into the country...and urge anyone you find to come, so that the house will be full.”

Luke 14:23 TLB

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.”

Romans 15:7 TLB





Connect

3. I will serve the ministry of my church:

By discovering my gifts and talents.

By being equipped to serve by my pastors. By developing a servant's heart.

"Serve one another with the particular gifts God has given each of you."

1 Peter 4:10 PH

"So Christ himself gave...pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up."

Ephesians 4:11-12

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus...taking the form of a bondservant."

Philippians 2:4-5, 7 NKJV

4. I will support the testimony of my church: By

attending church and small groups faithfully. By living a godly life.

By giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

Acts 2:42

"Let us not neglect our meeting together...but encourage one another."

Hebrews 10:25 NLT

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."

Philippians 1:27 PH





Next Steps

CONNECT

1. Become a member of Restoration Place Church.

Membership at Restoration Place Church is not about adding your name to a roster; it's about connecting with the people and the vision of the church.

2. Join a Small Group.

Browse our online directory of groups at www.restorationplacechurch.org. Find a group that interests you, contact the leader and make plans to try it out in person.

3. Complete all four steps of the Growth Track.

Step One - Follow Step

Two - Connect Step

Three - Discover Step

Four - Serve





STATEMENT OF FAITH

HOLY BIBLE

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

TRINITY

There is one God, eternally existent in three persons: Father, Son and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

JESUS CHRIST

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1, 14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

VIRGIN BIRTH

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

REDEMPTION

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Gen. 1:26-31, 3:1-7; Romans 5:12-21



REGENERATION

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

SALVATION

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

REPENTANCE

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; I John 1:9

SANCTIFICATION

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

I Thessalonians 4:3, 5:23; II Corinthians 3:18, 6:14-18, II Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11

JESUS' BLOOD

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

I John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29



JESUS CHRIST INDWELLS ALL BELIEVERS

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

BAPTISM IN THE HOLY SPIRIT

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

THE GIFTS OF THE HOLY SPIRIT

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

THE CHURCH

The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

SACRAMENTS

- **Water Baptism:** Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48





- **The Lord's Supper:** A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.
Matthew 26:26-29; I Corinthians 10:16, 11:23-25
- **Marriage:** We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.
Matthew 19:4-6

HEALING OF THE SICK

Healing of the sick is illustrated in the life and ministry of Jesus, and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit.

Psalm 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29

GOD'S WILL FOR PROVISION

It is the Father's will for believers to become whole, healthy and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- **Spiritual**
John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10
- **Mental and Emotional**
2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3
- **Physical**
Isaiah 53:4,5; Matthew 8:17; I Peter 2:24
- **Financial**
Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19





RESURRECTION

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; I Corinthians 15:42, 44; Philippians 1:21-23, 3:21

HEAVEN

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; I Peter 1:4

HELL

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

SECOND COMING

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; I Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

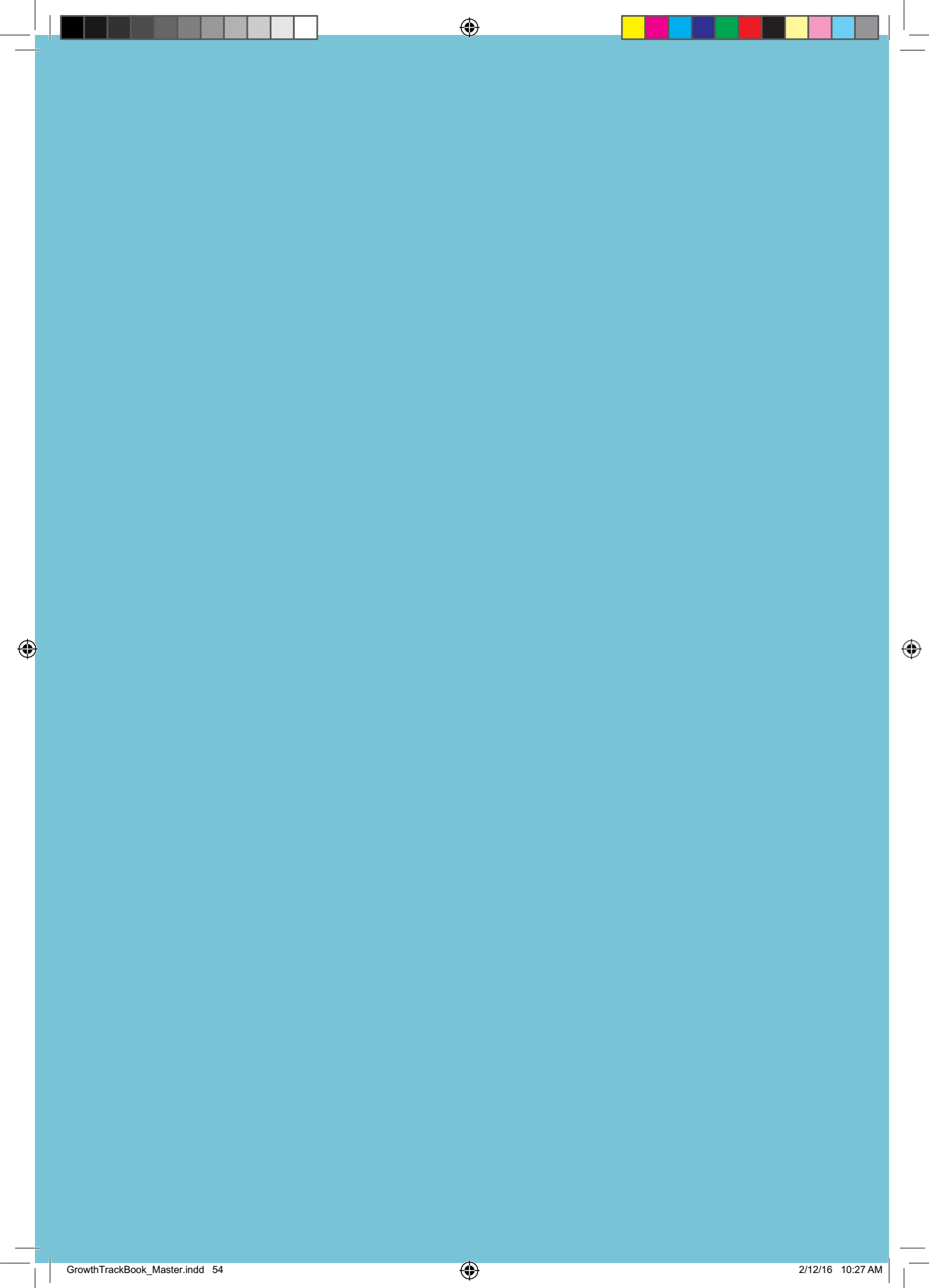




step **THREE**

Discover

53





OUR HOPE FOR YOU

God created you for a specific purpose. Today, we will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you.







Discover

THREE REFERENCE POINTS OF GOD'S PLAN FOR YOUR LIFE

1. He made you – Personality

“For you created my inmost being; you knit me together in my mother’s womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.”

Psalm 139:13-14

2. He gifts you – Spiritual Gifts

“However, he has given each one of us a special gift through the generosity of Christ.”

Ephesians 4:7 NLT

3. He places you – Opportunities

“And we know that in all things God works for the good of those who love him, who have been called according to his purpose.”

Romans 8:28

“We continually ask God to fill you with the knowledge of his will...so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father.”

Colossians 1:9-12



step **THREE**

My Personality/Leadership Style _____

1. Total _____

Never Rarely Sometimes Often Always

I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

Never Rarely Sometimes Often Always

I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____

Never Rarely Sometimes Often Always

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

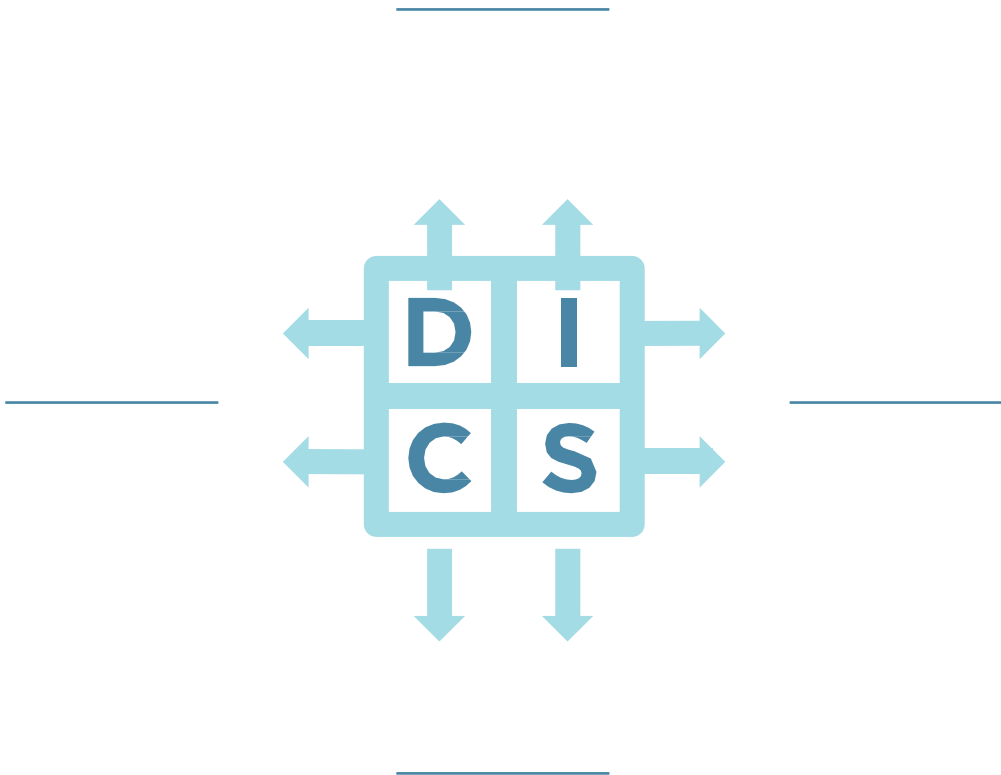
4. Total _____

Never Rarely Sometimes Often Always

I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



Discover



"I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well."

Psalm 139:14





step **THREE**

D Direct and decisive; they are risk takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, “D”s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a “D” is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

DI Curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize, and simply slow down. Because “DI”s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. *Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)*

D/C Challengers that can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people. *Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)*





Discover

I Inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—they tend to be creative problem solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An “I”’s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom, and mobility. “I/D”’s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people. *John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)*

I/S Influential counselors who love people, and it’s no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others. *Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)*

I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. “I/C”’s like to work inside the box, and they could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; they are generally dependable when it comes to paying attention to details and getting the job done. *Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)*





step **THREE**

S Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, “S”s need to be stronger and learn how to say “no.” They also like to avoid the limelight, but when given an opportunity to genuinely help others, they will gladly rise to the occasion. They feel most valued when they have truly helped someone.

S/D Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. “S/D”s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships. *Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)*

S/I Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. “S/I”s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the “S/C” can be a peacemaker; this makes them a loyal team member and friend. *Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)*





Discover

C Compliant and analytical. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated “reality checks.” The “C”s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations. *Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)*

C/S Systematic and stable. They tend to do one thing at a time—and do it right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others. *Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)*

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. “C/D”s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people. *Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2, 18)*





step **THREE**

DEVELOPING YOUR PERSONALITY

Each personality has strengths, and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, outspoken

- Listen attentively to others
- Support other team members
- Invest in personal relationships
- Balance controlling and domineering tendencies
- Value the opinions, feelings and desires of others

“I” personalities are influential, witty, easygoing, outgoing, people-oriented

- Be aware of tasks that need to be accomplished
- Balance your emotions, words and actions
- Remember to consider details and facts
- Slow down your pace for others when necessary
- Listen attentively to others instead of only talking
- Choose thoughtful decision-making over impulsive decision-making





Discover

“S” personalities are steady, stable, analytical, introverted, people-oriented

- Take initiative
- Practice flexibility
- Approach confrontation constructively
- Be direct in your interactions when necessary
- Understand change can be healthy, and be willing to adapt
- Consider overall goals of your family or group, not just specific procedures

“C” personalities are compliant, competent, task-oriented, goal-oriented, introverted

- Be decisive when necessary
- Cultivate personal relationships
- Be open to others' ideas and methods
- Balance your focus between facts and people
- Focus on doing the right things, not just doing things right
- Respond to helping others accomplish their goals.

*“For we are his workmanship,
created in Christ Jesus
for good works”*

EPHESIANS 2:10 NASB



DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.”

John 14:12



Discover

Discovering Spiritual Gifts:

1. The Holy Spirit _____ is God's primary gift.

"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you."

John 14:16-17

"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." John 16:7

2. God's Spirit works in us to produce fruit _____
and steward gifts _____.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control."

Galatians 5:22-23 NLT

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."

1 Peter 4:10

"Follow the way of love and eagerly desire gifts of the Spirit...try to excel in those that build up the church."

1 Corinthians 14:1,12





step **THREE**

3. Displaying his fruit and using his gifts result in greater works through us for each others.

“But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”

Acts 1:8

“I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord’s holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.”

Ephesians 3:16-20



Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.





step **THREE**

39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.



Discover

1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

1. ___	25. ___	49. ___	_____	A. _____
2. ___	26. ___	50. ___	_____	B. _____
3. ___	27. ___	51. ___	_____	C. _____
4. ___	28. ___	52. ___	_____	D. _____
5. ___	29. ___	53. ___	_____	E. _____
6. ___	30. ___	54. ___	_____	F. _____
7. ___	31. ___	55. ___	_____	G. _____
8. ___	32. ___	56. ___	_____	H. _____
9. ___	33. ___	57. ___	_____	I. _____
10. ___	34. ___	58. ___	_____	J. _____
11. ___	35. ___	59. ___	_____	K. _____
12. ___	36. ___	60. ___	_____	L. _____
13. ___	37. ___	61. ___	_____	M. _____
14. ___	38. ___	62. ___	_____	N. _____
15. ___	39. ___	63. ___	_____	O. _____
16. ___	40. ___	64. ___	_____	P. _____
17. ___	41. ___	65. ___	_____	Q. _____
18. ___	42. ___	66. ___	_____	R. _____
19. ___	43. ___	67. ___	_____	S. _____
20. ___	44. ___	68. ___	_____	T. _____
21. ___	45. ___	69. ___	_____	U. _____
22. ___	46. ___	70. ___	_____	V. _____
23. ___	47. ___	71. ___	_____	W. _____
24. ___	48. ___	72. ___	_____	X. _____





step *THREE*

Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of serve teams on the Restoration Place Dream Team that are a recommended fit for your spiritual gift.





Discover

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

(A-Team, Communion Team, Kids Check-in, Setup/Takedown, Production, Worship Guide Team)

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Growth Track Team, Small Group Leadership)

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Facilities, Restoration Place Kids, Restoration Place Students, Setup/Takedown, Production)

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Growth Track Team, Restoration Place Haven, Kids Check-in, Prayer Team, Prison Ministry, Small Group Leadership, Ushers)

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christfollowers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

(Dream Center/Outreach, Restoration Place Students, Prayer Team, Prison Ministry, Small Group Leadership)





step **THREE**

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Dream Center/Outreach, Dream Team Serve, Events, Greeters, Growth Track Team, Restoration Place Kids, Restoration Place Students, Hospitality Team, Information/Resource Team, Kids Check-in, Parking Team, Preschool/Nursery, Prison Ministry, Small Group Leadership, Ushers)

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(All Teams)

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

(Legacy Team)

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9,28

(First Responders, Restoration Place Haven, Prayer Team)

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(A-Team, Communion Team, Dream Team Serve, Events, Facilities, First Responders, Information/Resource Team, Worship Guide Team)





Discover

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Dream Team Serve, Events, Greeters, Growth Track Team, Restoration Place Students, Hospitality Team, Information/Resource Team, Kids Check-in, Parking Team, Ushers)

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

(Prayer Team, Small Group Leadership)

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11;

1 Corinthians 12:8; Colossians 2:2-3

(Dream Center/Outreach, First Responders, Restoration Place Haven, Online Campus, Prayer Team, Small Group Leadership, Ushers)

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

(Small Group Leadership, All Teams)

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

(Dream Center/Outreach, First Responders, Restoration Place Haven, Small Group Leadership)





step **THREE**

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10,28

(Dream Center/Outreach, First Responders, Prayer Team)

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

(Dream Center/Outreach, Prison Ministry, Small Group Leadership)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13,34:12;

Psalms 150

(Restoration Place Kids, Restoration Place Students, Restoration Place Worship, Preschool/Nursery, Small Group Leadership)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

(Growth Track Team, Restoration Place Kids, Restoration Place Students, Online Campus, Small Group Leadership, Ushers)

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

(Prayer Team, Small Group Leadership)





Discover

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

(A-Team, Communion Team, Dream Team Serve, Events, Preschool/Nursery, Setup/Takedown)

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Small Group Leadership)

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

(Prayer Team)

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

(Restoration Place Worship, Prayer Team, Small Group Leadership, Ushers)



step **THREE**

DREAM TEAM DESCRIPTIONS

A-Team (Administration): This team utilizes their gifts of administration and organization to serve the church in administrative areas like dataentry, mailer preparation and more.

Communion Team: This team serves behind the scenes to prepare both the Communion elements and the environment for Communion during our First Wednesday and Sunday Communion services.

Dream Center/Outreach Team: These groups are involved in countless outreach ministries with a focus on being the hands and feet of Jesus to bring God's love to our communities and world by meeting both physical and spiritual needs.

Dream Team Serve Team: This team hosts other Dream Team members by providing refreshments, prayer and encouragement during services and special events.

Events Team: This team helps host conferences and special events by serving guests with food and creating an enviroment of excellence.

Facilities Team: This team works behind the scenes to maintain a spirit of excellence in our facilities. Serving opportunities include preparing facilities for baptism, conferences and special events.

*Indicates team is not available at every campus



Discover

First Responder Team: This unit of healthcare providers serves to triage basic medical attention to our guests in the event of an accident or emergency at Restoration Place.

Greeter Team: This team loves people and makes them feel at home at Restoration Place. They welcome guests at the door with a smile and hand out worship guides for Sunday services.

Growth Track Team: This team hosts the Growth Track by greeting guests and providing materials and assistance throughout the four steps of the Growth Track.

Restoration Place Haven (Special Needs) Team: This team serves guests in the deaf ministry and with special needs, providing specific and intentional care, ministry and development.

Restoration Place Kids Team: This team creates an environment in our kids services where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

Restoration Place Students Team: This team builds the next generation, one dynamic worship experience, relevant Small Group, impactful retreat and life-changing mission trip at a time!

Restoration Place Worship Team: This dynamic team prepares the way for our guests to encounter the presence of God through vocals, instruments and audio engineering.

Hospitality Team: his team connects with guests by offering a hot cup of coffee and a warm welcome while also keeping our coffee stations clean and stocked.

*Indicates team is not available at every campus





step **THREE**

Information/Resource Team: This team serves guests by answering questions and providing information on all of our current events, ministry opportunities and services at Restoration Place.

Kids Check-in Team: This team welcomes families as they arrive at our Restoration Place Kids areas and facilitates the check-in process, ensuring children are cared for effectively and efficiently.

Legacy Team: This team uses the gift of giving to serve the church. Through strategic financial offerings above their tithe, they support projects that impact our cities, state, nation and world.

***Online Campus Team:** his team connects with guests of Restoration Place from around the world, encouraging, praying for and building relationships with those who attend church online.

Parking Team: This team is guest's first impression of Restoration Place. They manage the flow of the parking lot for services and events, making parking easy and efficient.

Prayer Team: This team of trained intercessors covers the weekend and midweek services in prayer, preparing the way for the Lord.

Preschool/Nursery Team: This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions.

***Prison Ministry Team:** This team carries the love and Gospel of Jesus to those in prisons and correctional facilities throughout Alabama.

*Indicates team is not available at every campus





Discover

Production Team: This team uses creativity and technology to reach thousands by delivering the Word and worship through cameras, lighting and other visual elements.

***Setup/Takedown Team:** This team facilitates the Restoration Place experience at our portable campuses by setting up before services and taking down after services.

Small Group Leadership: This team hosts small groups, offering a place for people to find meaningful community. Small group leaders host groups based on topics or activities they are passionate about.

Ushers Team: These men prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

Worship Guide Team: This team prepares the tools that allow guests to fully participate in our Sunday services. They assemble and recycle connection cards, message notes and worship guides each week.

*Indicates team is not available at every campus







Next Steps

DISCOVER

1. Use your gifts to make a difference.

Now that you know more about how God designed you, you can use those gifts to start making a positive impact in your everyday life and through Restoration Place Church. To find out more about serving opportunities at Restoration Place, come to Growth Track Step Four.

2. Complete all four steps of the Growth Track.

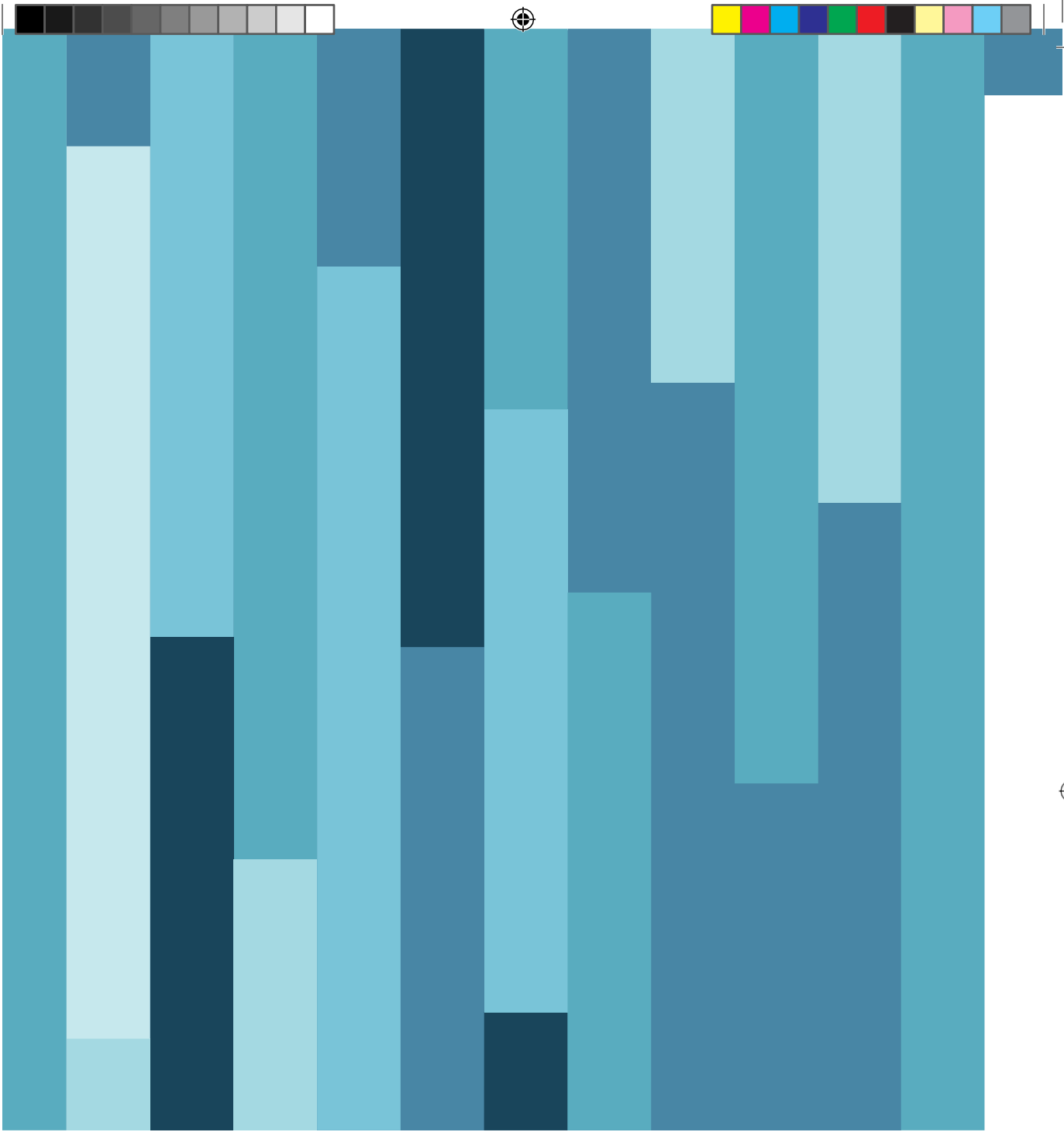
Step One - Follow Step

Two - Connect Step

Three - Discover Step

Four - Serve





*step***FOUR**

Serve

85





OUR HOPE FOR YOU

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.





stepFOUR

As a follower of Jesus, I make a difference when I:

1. _____ connect with _____ people.

People matter to God, so they matter to us.

"Welcome one another as Christ has welcomed you, for the glory of God."

Romans 15:7 ESV

2. _____ Build Team _____.

Real life change happens and leaders are developed when we take a step towards intentional relationships.

"I always pray with joy because of your partnership in the gospel from the first day until now."

Philippians 1:4-5

3. empower _____ others.

We are a people of purpose, working together on purpose.

"He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ." Colossians 1:28

4. celebrate _____ the wins.

There is nothing more powerful than a life changed by Christ.

"In the same way, I tell you, there is rejoicing in the presence of the angels of God over one sinner who repents."

Luke 15:10





Serve

TOBEGINSERVING

1. Orientation

Attend an orientation session in the ministry area of your choice to learn how to get involved in one of these areas:

- Outreach Small Group
- Dream Team
 - Service Teams
 - Small Group Leadership

2. Application

Complete the Dream Team application and submit it to a ministry leader during your orientation session.

3. Conversation

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve

Start serving to be trained and equipped to fulfill your purpose on the Dream Team!



stepFOUR

DREAM TEAM LEADERSHIP REQUIREMENTS

1. Qualifications and Leadership Commitment

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women— same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

1 Timothy 3:8-13 The Message

A Dream Team Member:

- Is sincere, worthy of respect and of a good reputation
- Tithes regularly to Restoration Place Church
- Has a genuine desire to serve and minister to other people
- Leads, motivates, and teaches other people
- Creates positive group dynamics and resolves conflict within the group





Serve

2. Leadership Honor Code Commitment

As an essential part of the Restoration Place Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Restoration Place Church.

While serving the Body of Christ as a servant-leader at Restoration Place Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Restoration Place Church' leaders are to maintain a disciplined life of Bible reading, prayer and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illegal drugs
- Pornography
- Sexual immorality
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Restoration Place Church family. We should regard it as an essential part of our development, not as an imposition or restriction.





stepFOUR

3. Abuse Policy Acknowledgment

I understand that Restoration Place Church is a safe place for children and vulnerable adults and that Restoration Place complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the 4 types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.





Serve

DREAM TEAM SCHEDULES

Now that you have learned about the serve team options that best fit your personality and spiritual gifts, we want to help you find a team that works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you can start serving others and living your purpose.

Teams with a regular Sunday schedule:

Dream Team Serve Team: This team hosts other Dream Team members by providing refreshments, prayer and encouragement during services and special events.

***Facilities Team:** This team works behind the scenes to maintain a spirit of excellence in our facilities. Serving opportunities include preparing facilities for baptism, conferences and special events.

First Responder Team: This unit of healthcare providers serves to triage basic medical attention to our guests in the event of an accident or emergency at Restoration Place.

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Restoration Place Worship Team: This dynamic team prepares the way for our guests to encounter the presence of God through vocals, instruments and audio engineering.

**indicates not available at every campus*





stepFOUR

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Serve

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Usher Team: These men prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering, and maintaining a distraction-free environment.

Teams with a flexible schedule:

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Communion Team: This team serves behind the scenes to prepare both the Communion elements and the environment for Communion during our First Sunday Communion services.

***Dream Center/Outreach Team:** These groups are involved in countless outreach ministries with a focus on being the hands and feet of Jesus to bring God's love to our communities and world by meeting both physical and spiritual needs.

Events Team: This team helps host conferences and special events by serving guests with food and creating an environment of excellence.

Growth Track Team: This team hosts the Growth Track by greeting guests and providing materials and assistance throughout the four steps of the Growth Track.

**indicates not available at every campus*





stepFOUR

Restoration Place Students Team: This team builds the next generation, one dynamic worship experience, relevant Small Group, impactful retreat and life-changing mission trip at a time.

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Worship Guide Team: This team prepares the tools that allow guests to fully participate in our Sunday services. They assemble and recycle connection cards, message notes and worship guides each week.

**indicates not available at every campus*



Next Steps

SERVE

1. Upon completion of all four steps, a team leader from the team orientation you attended at Step Four will follow up with you to take next steps for serving on the Dream Team.
2. Invite others to discover their purpose by going through the Restoration Place Growth Track.



Appendix

STEPS FOR DISCOVERY

How to take the Personality Assessment:

Step 1: Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1= "D" personality

Box 2= "I" personality

Box 3= "S" personality

Box 4= "C" personality

Write your dominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4: Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.)



Appendix

How to take the Spiritual Gifts Assessment:

Step 1: Respond to the spiritual gifts statements on pages 70-71 by writing the number that indicates how each statement describes you in the blanks on page 73:

- 1 - Almost never
- 2 - Sometimes
- 3 - Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 73 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment.)

Step 4: Read about your gifts.

Connect with a team or outreach group that complements your personality, highest rated spiritual gifts and availability to serve.



ANSWER KEY

stepONE – Follow

- Page 8: Know God; Find Freedom
- Page 9: Discover Purpose; Make a difference
- Page 11: Realize; Believe
- Page 12: Accept; Invite
- Page 15: do more; already been done; God's approval; God's love for me; duty; delight; relationship; religion
- Page 16: example; changed life; publicly; publicly; privately

stepTWO – Connect

- Page 23: Know God; Find Freedom; Discover Purpose; Make a Difference Page
- 24: Sunday services
- Page 25: Celebration; Inspiration
- Page 26: Preparation; Salvation
- Page 27: responsibility; relationship; story; invitation Page
- 28: Our cities; Our nation
- Page 29: Our world Page
- 30: Pray; Go; Give
- Page 31: Small Groups; connect; protect; grow
- Page 34: Growth Track; Follow
- Page 35: Connect; Discover; Serve
- Page 36: Dream Team
- Page 37: minister; important; some area
- Page 39: Pastors; Trustees; Overseers



*step***THREE** – Discover

Page 57: Personality; Spiritual Gifts; Opportunities

Page 59: Extrovert; Task; People; Introvert

Page 67: Holy Spirit; produce fruit; steward gifts

Page 68: reach others

*step***FOUR** – Serve

Page 88: Connect; new; Build; team; Empower; Celebrate







Discover your purpose.





